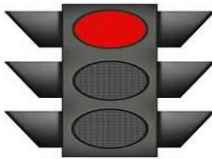
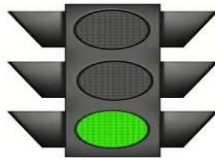


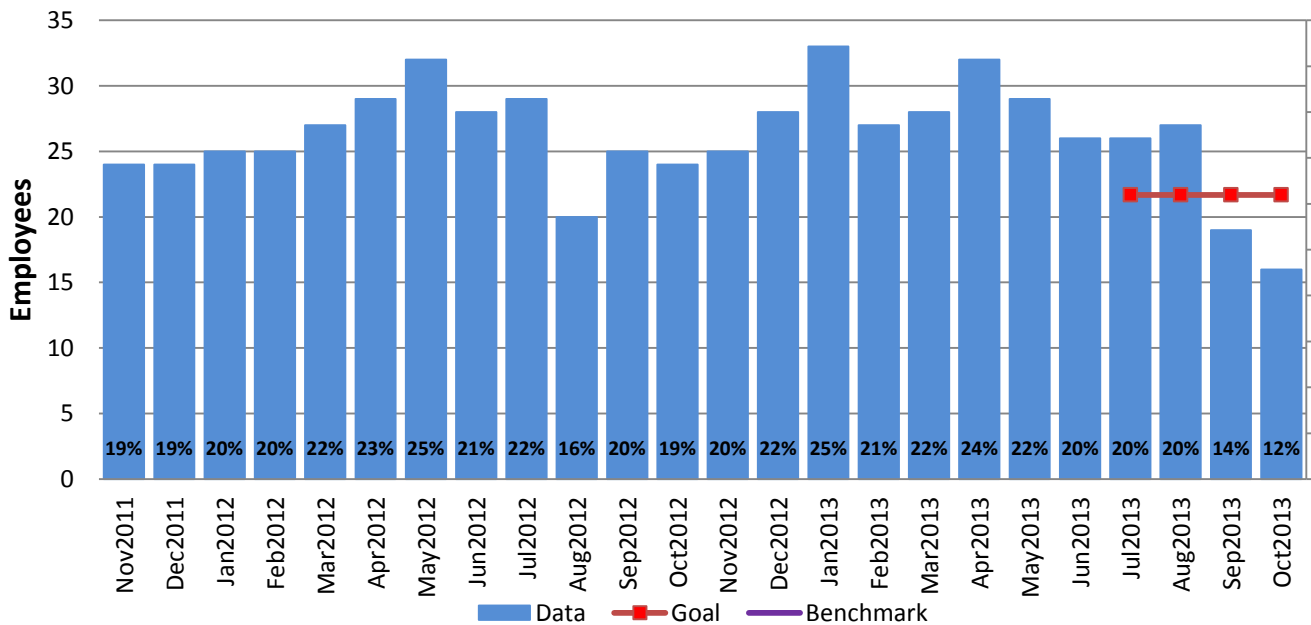
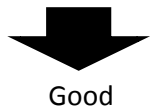
High Sick Leave Consumption

Youth Detention Services

12/3/2013

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period		To promote a culture where appropriate use of sick time is understood		Reduce High Sick Leave Consumption by 20% compared to FY13 by end of FY14	
How are we doing?					
Nov2012-Oct2013 12 Month Avg Goal	Nov2012-Oct2013 12 Month Average		Oct2013 Goal	Oct2013 Actual	
22	26		22	16	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal Yellow Light = Approaching Goal Green Light = Meets Goal No Lights = No Goal/No Data		

High Sick Leave Consumption



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